St. Alban’s Boys’ and Girls’ Club  
Board of Directors Meeting  
April 8th 2013

Present: Don Stewart, Michael Broadhurst, Lydia Mason Jay Yedvab, David Nemirovsky, Cathy Kozma,

Regrets: Kimberly Joubert, Liz Codallo, Sharon Gould, Robert Evans, Peter Wright, Bill Quinn

1.0 Declaration of conflict of interest
None

2.0 Approval of February 4th 2013 minutes
Moved by: Michael Broadhurst  
Seconded by: Lydia Mason  
Carried

3.0 City of Toronto declaration

On behalf of and with the authority of the St. Alban's Boys' and Girls' Club, we hereby declare that the organization has adopted and upholds equal opportunity and non-discrimination policies by which discrimination on the grounds of race, creed, colour, national origin, political or religious affiliation, sex, sexual orientation, age, marital status, family relationship and disability is prohibited by or within the Club.

Moved by: Jay Yedvab  
Seconded by: Lydia Mason  
Carried

4.0 Boys and Girls Clubs of Canada declaration:

The Board of Directors of the St. Alban’s Boys’ and Girls’ Club resolves to operate in accordance with the current Boys and Girls Clubs of Canada’s Mission and Core Values.

Moved by: Jay Yedvab  
Seconded by: Cathy Kozma  
Carried

5.0 Committee
5.1 Ed compensation – New contract and goals to be completed
5.2 Fundraising – golf date in early June TBD– band night moved to September 2013
5.3 Governance –
5.3.A Self Evaluation will be sent out for the next board meeting
5.4 Risk Management – Committee needs to connect again to fine tune results.
6.0 Executive Directors Reports

6.1 AODA – In the fall a parent with a special needs child had difficulties in our swim lessons; the child unfortunately was registered by the parent in the wrong swim level. The Club offered the appropriate swim level and parent was not satisfied we ended up providing an additional instructor to this swim class. The parent identified the new policies about AODA, initially we felt that our access and equity policy covered this but upon clarification it did not. We amended our policy and informed our staff by the AODA deadline of December 2012. Our verification was completed in early 2013.

The parent is still not satisfied and has contacted many board members.

**Action:** To have a third party person/organization to review Club’s AODA policy.

Michael Broadhurst referred - Kate Seller
We are connecting this week to discuss the possibility of a 3rs party review

6.2 Weston Mount Dennis parent complaint – re outstanding refund form 2012 and registering children for 2013. We have mailed the refund to the parent and registered the children for the programs this summer

6.3 Youth Centre – 2 months from construction completion

6.4 Portable – Building permit approved – School board seems to have balked, School trustee has assisted in setting up a meeting this week to determine if this project can be salvaged

6.5 George Bura – Hearing March 7th 2013 both sides agreed to a timeline – reaching a set trial time in 2014

6.6 Incident at Humber – finger incident – No news

6.7 Preschool expansion – Has now been approved with our license pending the approval of Health, Fire and zoning

6.8 Afterschool funding from MTCS – opportunity to renew 13 of 14 sites for next year at current attendance rates plus and increase per child per diem. This will allow us to add some part time extra support in 3 communities.

6.9 Camp reserve adjustment for 2010-2012- to allocate

- 2010 Plant sale allocation $6,384
- 2011 Plant sale allocation $5, 306
- 2012 Plant sale allocation $7,624
- Total $65,593

**Moved by:** Michael Broadhurst  
**Seconded by:** Jay Yedvab  
**Carried**

6.10 2012 Surplus discussion – upon receiving the draft 2012 audit we should be in a significant year end operating surplus of $215,000. The following $130,000 allocations are being suggested for discussion for our June meeting

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Replace sever</td>
<td>$5,000</td>
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<tr>
<td>Gym sound improvement</td>
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<tr>
<td>Youth Centre</td>
<td>$25,000</td>
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<tr>
<td>Camp Loan 2011</td>
<td>$40,000</td>
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<tr>
<td>Camp Loan 2012</td>
<td>$40,000</td>
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6.11 Microsoft – we have applied and received $130,000 in computer Microsoft software for the server, staff computers and labs

6.12 Bingo – we need to find new designated members for the bingo operation for our new license in July.

6.13 Propose developing a joint Board and SVRA committee to help the Club with the garden and park. Cathy Kozma and David Nemirovsky volunteer to lead for the Board.

6.14 Race for kids – June 1st

6.15 Discussion re camp loan from Cathy Kozma – lengthy discussion to require further assessment of options and total fundraising commitment for the whole project

7.0 Meeting adjourned

Meeting Dates
May 11 – Plant sale
June 1st Race for Kids
June 3rd
June 11th AGM